



Foothills Community Christian School

2210 5th Avenue North

Great Falls, MT 59401

406-452-5276

athletics@foothillschristian.org



APPLICATION FOR COACH

Leadership is essential for Foothills Community Christian School. We are grateful for coaches who are qualified, who love and know children, and who by the pattern of their lives exemplify Christ. We look forward to receiving your application.

Name: _____ Birth Date: _____

Address: _____

City/Zip: _____

Work #	Fax#	Cell#	Home#

Email: _____ Social Security Number: _____

- Applying as a: VOLUNTEER COACH
 CLASSROOM TEACHER/COACH

What Coaching Position do you prefer?

Place a check mark under boys, girls or co-ed for the sport for which you wish to coach:

SPORT	BOYS	GIRLS	CO-ED
Basketball			
Football			
Golf			
Soccer			
Tennis			
Volleyball			
Track & Field:			

What coaching age group do you prefer?

Place a check mark under **all** the age groupings which you wish to coach:

9 th – 12 th grade	7 th – 8 th grade	5 th – 6 th grade	4 th grade & Under

Please indicate below, beginning with the most recent, your prior coaching experience.

Type of Sport	Institution coached for	Your position	Years

Briefly give your personal Christian testimony:

Define your sports philosophy:

Are you currently certified in CPR? Yes No; in First Aid? Yes No

With the understanding that practices and games will be after school dismisses and/or on Saturday, please indicate your availability.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<i>HOURS</i>						
<i>HOURS</i>						
<i>HOURS</i>						
<i>HOURS</i>						

PERSONAL HISTORY

Do you have any physical condition or handicap that may limit your ability to perform the job for which you are applying? Yes No

If so, please describe:

Would you be willing to provide and submit to a criminal background check? Yes No

Have you been a victim of child abuse? Yes No

Have you ever been charged or convicted of domestic violence or a crime against a child (under 12) or minor (under 18)? Yes No

If so, please describe:

List all criminal charges that you have had filed against you that could have resulted in more than a 60 day imprisonment:

RELIGIOUS AND COACHING PHILOSOPHY

(You may use a separate sheet of paper for your answers)

Why do you wish to coach at Foothills Community Christian School?

What do you consider to be the proper atmosphere for coaching?

As a coach how do you model for your athletes Christian attitudes toward family, church, social, and authority structures?

List in order of priority what you consider to be the three most important objectives of Christian Coaching:

1. _____

2. _____

3. _____

Signed: _____

Dated: _____

THREE REFERENCES MUST BE TURNED IN BEFORE COACHING CAN BEGIN.

STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. We believe there is one God, who is co-eternal, co-existent and co-equally manifested in the Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 1:1, 1:14, 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; that they are saved unto the resurrection of life, and that they are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 2:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).
8. We believe that the term "*marriage*" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2-5; Hebrews 13:4). We believe that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.
9. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27).

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all belief and behavior. The Board of Directors holds final interpretive authority on biblical meaning and application with regard to faith, doctrine, policy, practice, and discipline as it relates to the operation of FCCS.

We also believe:

STATEMENT ON FINAL AUTHORITY FOR MATTERS OF BELIEF AND CONDUCT

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Foothills Community Christian School's faith doctrine, practice, policy, and discipline, our Board of Trustees is Foothills Community Christian School's final interpretive authority on the Bible's meaning and application.

STATEMENT ON SANCITY OF LIFE

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY

We believe that God wonderfully and immutably creates each person as male and female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27) Rejection of one's biological gender is a rejection of the image of God within that person.

We believe the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (I Corinthians 6:18; 7:2-5; Hebrews 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, lesbian behavior, bisexual conduct, incest, cohabitation, use of pornography, sexual harassment, sexual abuse, sexual improprieties toward minors, and bestiality) is sinful and offensive to God. (Matthew 15:18-20; I Corinthians 6:9-10.)

We believe that in order to preserve the function and integrity of Foothills Community Christian School as representative of the Body of Christ, and to provide a biblical role model to the Foothills Community Christian School families, students, staff and the community, it is imperative and essential that all persons employed by Foothills Community Christian School in any capacity, or who serve as volunteers, agree to and abide by this statement ON MARRIAGE, GENDER, AND SEXUALITY. (Matthew 5:16; Philippians 2:14-16; I Thessalonians 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; I Corinthians 9-11)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Foothills Community Christian School.

I HAVE READ AND FULLY SUBSCRIBE TO AND SUPPORT THE STATEMENT OF FAITH OF FOOTHILLS COMMUNITY CHRISTIAN SCHOOL AND PROMISE THAT WHEN I CAN NO LONGER DO SO, I WILL RESIGN MY POSITION OR WILL CONSIDER MY CONTRACT NULL AND VOID.

Coach's Signature: _____ Date: _____

COACH COVENANT

I believe that a call to serve on the staff of Foothills Community Christian School is a call from God, and as such should not be accepted lightly or thoughtlessly, but earnestly and prayerfully, and that this position carries with it authority, responsibility and privileges. Thus to help develop and maintain the highest possible standards of coaching efficiency, I cheerfully and wholeheartedly subscribe to and enter into the following covenant:

1. I believe in the Lord Jesus Christ and have received Him as my personal Savior, and desire Him to be the Lord of my Life.
2. Realizing my responsibility both to God and to the athletes, I pledge myself to a disciplined devotional life, seeking time daily for prayer and Bible study. I also pledge myself to holy living, maintaining a consistent Christian testimony, avoiding all appearance of evil, praying for those qualities of chastity and virtue which will make my life the best possible influence upon those I lead and which magnify the Lord.
3. As a Christian leader, I will seek every opportunity, in partnership with the family, to lead each unsaved athlete to Christ and to help those who are saved to grow in grace and understanding of God's Word and Will. I will diligently lead the athletes by word and example to godly use and stewardship of time, talent and treasure.
4. Realizing my responsibility, and the witness and example I am to my athletes, their parents, and my fellow workers, I will be regular in attendance at a Christ centered, biblically founded church. If for any reason my attendance becomes irregular, or I anticipate changing my membership or attendance to another church, I will bring this to the attention of the school administration (Athletic Director). I realize that my contract is dependent in part on my commitment to a local church.
5. Earnestly seeking that God may guide, bless and use me in the work of the school; I subscribe to the above standards and to the school's Statement of Faith, trusting in His grace for their fulfillment.

If you agree with the statements above, please sign below. If you do not agree on every point, please state your differences at the bottom of this page, or with an attachment.

Date

Signature

APPLICANT'S CERTIFICATION AND RELEASE AGREEMENT

I have made application for a position as a Coach with Foothills Community Christian School.

I understand that Foothills Community Christian School does not discriminate in its employment practices and use of volunteer coaches against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired or used as a volunteer, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, if compensated, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Foothills Community Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record.

I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I may have a fingerprint check by federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation.

I authorize the school to conduct a criminal records check.

I understand and agree that any offer of employment or use as a volunteer that I may receive from the school is conditioned upon the receipt of background information, including criminal background information.

The school may refuse to use me as a volunteer or refuse employment or terminate conditional employment or release me as a volunteer if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

If applying for a compensated position, I understand that this is only an application for employment and that no employment contract is being offered at this time.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print): _____

Date: _____

Applicant's Signature: _____

Applicant's Social Security Number: _____

DECLARATION OF MORAL INTEGRITY

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school,

I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct includes, *but is not limited to*, such behaviors as the following: heterosexual activity outside of marriage (e.g., adultery, fornication, homosexual behavior, lesbian behavior, bisexual conduct, incest, cohabitation, use of pornography, viewing of pornographic material or websites, sexual harassment, sexual abuse, sexual improprieties toward minors, and bestiality) as defined by Scripture.

I declare that I do not use tobacco products of any nature and I do not abuse alcoholic beverages or engage in the sale or distribution of those products.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Applicant's signature: _____

Date: _____

Athletic Director's signature after discussion with applicant/volunteer: _____

Date: _____

Foothills Community Christian School

2210 5th Avenue North

Great Falls, MT 59401

406-452-5276

406-452-8606 FAX

COACH REFERENCE FORM

I, _____ have filed my application for a coach position at Foothills Community Christian School.

I shall appreciate it very much if you will fill in the blanks below and mail direct to Foothills Community Christian School.

Sincerely,

APPLICANT'S SIGNATURE: _____

OFFICIAL CONFIDENTIAL INFORMATION

	SUPERIOR	STRONG	AVERAGE	FAIR	POOR
GENERAL APPEARANCE acceptable, attractive, neat					
PHYSICAL FITNESS free from chronic ailments					
PERSONALITY wholesome, pleasing					
SOCIAL QUALITIES evidence of social maturity					
ETHICS professional relationships					
EMOTIONAL STABILITY self-control, possesses spiritual convictions					
CITIZENSHIP community and personal standing					
VOICE pleasing and modulated					
USE OF ENGLISH acceptable in conversation and speech					
INTELLECTUAL CAPACITY alert, responsive, adequate					
ATTITUDE TOWARD CHILDREN recognizes the needs of children					
ADEQUACY OF PROFESSIONAL TRAINING evidence of being up to date professionally					
SUCCESS AS AN COACH works to capacity with maximum results					
GENERAL RATING					

OVER

How long have you known the applicant?

In what capacity?

Is he/she a good role model for athletes?

List principle character and personality strengths.

Are there character or personality weaknesses that diminish this applicant's effectiveness as a role model?

Are there family factors that might help or hinder the applicant's success as a coach at this school?

Have you noted depth of convictions as demonstrated by honesty, fairness, respect for authority, diligence, compassion, tact, and other Christian virtues?

Do you consider the applicant a self-starter, willing to do extra tasks if needed?

EMPLOYER

How would you rank this person as a coach compared to others you have supervised?

Top 5% Next 20% Middle 50% Low 25%

Would you employ the above applicant as a coach? Yes No

COMMENTS: (If you prefer you may call me – Jeremy Bailey at 972-242-6688)

SIGNATURE OF REFERENCE: _____

NAME OF REFERENCE: _____

TITLE OR POSITION: _____

ORGANIZATION: _____

ADDRESS: _____

CITY, STATE ZIP

AREA CODE PHONE